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Author of DPW report once a subject, too

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The man who conducted the most recent survey of Duxbury's Department of Public Works was once on the other side of the table. In 2001, Walter Tonzuck was Duxbury's DPW Director. At the time, a management study was conducted by William Albritton, who was the chairman of the town's personnel board. The 2001 study concluded that the DPW was "getting the job done," but contained some criticism of Tonzuck's management style.

In his report, Albritton wrote that the Department had few complaints about equipment, and had a good level of productivity. Morale is a "mixed bag," he wrote, "but is generally seen as fair."

However, the report was less positive about Tonzuck's leadership.

"Few people that I inter-

viewed had anything positive to say about the Director's leadership style or his way of dealing with people," Albritton wrote.

Some DPW workers Albritton interviewed were critical of Tonzuck's treatment of employees.

Others, however, said they had no problem with Tonzuck's management.

"I like the man myself," said one person quoted by Albritton. "He doesn't put up with anyone's

BS."

Albritton also wrote that Tonzuck seemed to be "aware of some of his own shortcomings and was genuinely trying to improve ..."

Tonzuck left Duxbury in 2001 to take a job as DPW Director in Bourne where he worked until 2003.

Albritton was not available for comment on the report at press time.

